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22 December 1953

MEMORANDUM FOR: Executive Secretary
CIA Career Service Board

SUBJECT: 1) Junior Officers' Committee Report on
"Reasons for Low Morale Among Junior Officers"
2) Report of the Panel on Career Service for
Women

1. It has been requested that my comments on the two above-listed reports be made to you for incorporation into a CIA Career Service Board statement on these subjects.

2. It is my opinion that both panels should be commended for their work not only as to thoroughness but as to findings. They should be assured that appropriate action is being taken in various parts of the Agency to correct the evils which have been set forth in both reports. I am not in favor of officially informing the panels of precise steps being taken in this regard, because I am convinced that we do not want to give the impression that any rump group can be set up in judgment on the manner in which the Agency conducts its internal affairs.

3. I am not commenting in detail on the recommendations in either report, because I do not feel that such remarks would be useful to you in drafting the CIA Career Service Board statement. I have, however, attached hereto certain comments which have been received from some of the elements of DD/P. These memoranda are given to you for background and for whatever informal use they may have to you in your capacity as Executive Secretary. They are being used in DD/P along with other material in our attempt to improve certain of the weaknesses which have been pointed out in the subject reports.



Richard Helms
Chief of Operations, DD/P

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Attachments: 5

Comments by: C/ADMIN
C/I & R
C/EE
C/NEA
C/FE

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